



# Southern Communications Group

Directors Directory



Group



## **Paul Bradford**

### **Executive Chairman**

Paul joined SCL in 1995 as Sales Manager when there were only four members of staff and the company turned over 100k per annum.

He was quickly promoted to Sales Director and in 2002 led the management buyout, becoming Managing Director and then CEO in 2009.

With the team of directors, Paul has been the driving force behind the growth of the business and is still the largest individual shareholder.



## **Daryl Pile**

### **Chief Executive Officer**

Daryl is an economics graduate from the University of Surrey, with a brief placement at HM Treasury. He started his professional career with Telia in 1997, where he held various support, product, and business development positions for the Indirect channel.

In 2003, he joined Gamma and played a key role in driving revenues to over £500m and achieving a market capitalisation in excess of £1bn. During his time at Gamma, he served in several roles, including Sales Director and Public Sector Director, before taking on the position of Managing Director of the Indirect and Direct SMB business units in 2016.

Daryl joined SCG as CEO in 2024 as part of our plan for the next phase of our growth story.



**Alex Moody**  
**Chief Operating Officer**

Alex joined the business in 2000, the move into telecoms being a departure from his previous career in the wholesale / manufacturing industry.

Alex started as Operations Manager, being promoted to Operations Director in 2002 and Managing Director in 2009.

Alex is the Chief Operating Officer for SCG.



**Mat Kirk**  
**Chief Strategy Officer**

Mat trained with Ernst and Young and then moved to the world of mergers and acquisitions with BDO Stoy Hayward, Carphone Warehouse, and then TalkTalk.

Mat joined SCG in 2014 to drive the growth of the business through acquisition and leads the search for new companies to acquire.

Mat is the Chief Strategy Officer for SCG.



## David Phillips

### Chief Customer Officer

David began his career working in field sales. Whilst with South West Communications, he was their top salesman in the South of England.

He joined SCG in 1999, being promoted to Director in 2003.

David is the Chief Customer Officer for SCG.



## James Wilson

### Chief Financial Officer

James joined SCL in 2009 having owned and been a director of Inspire Professional Services Ltd, specialising in advising SMEs in a quasi-FD role.

James is the Chief Financial Officer for SCG.



## **James Smith**

### **Chief Information and Security Officer**

James started his career as an Infrastructure Engineer in 1997 where he progressed his long-standing curiosity in networks, systems security, and all things tech.

He joined SCG in 2017 as part of the Link-Connect acquisition where he was the Operations Director responsible for the core network, support and provisioning teams with the occasional pre-sales meeting thrown in.

Since then, James has moved into a more security and compliance role, working with SCG to maintain ISO27001, ISO9001 and ISO14001 certifications whilst managing the Group IT team - integrating, improving, supporting, and maintaining the Group network.

For fun, James coaches and plays football, embarrasses himself on the golf course, enjoys cooking, brewing beer, gardening, and spending time with his wife and two children.



## **Gail Collett**

### **Integrations and HR Director**

Gail qualified as an accountant with EY but was once described as not being a typical accountant, which she took as a huge compliment. Having been headhunted from practice into the English wine industry, she's also worked in the film industry, PR, financial markets, and now telecoms.

Gail joined Switch Communications in 2009 as a temp and graduated to FD not long after. In 2016, she was enticed away from Switch with a warm welcome from the Southern directors and the billing team, and the lure of swapping Croydon traffic for a leisurely drive down the M3.

As Integrations Director, Gail has great breadth across the Group.



## **Matt Wring**

### **Chief Technical Officer**

With a background in network engineering and operations in the Navy, Matt brings a strategic focus to the Group's technical architecture and systems.

Within the business, Matt provides direction and guidance to all areas of the organisation on the integration and use of new technologies into operations, marketing and sales, enabling SCG to transition from a strongly respected reseller of voice and data services to a next generation voice and Cloud solutions provider.



## **Julie Purdie**

### **Chief Process Officer**

Julie has been in the telecoms industry for most of her working life.

She has actively taken part in sales, telesales, finance and the operational side of installations and customer service.

Julie joined SCG following the acquisition of her company in 2021 as Managing Director of TIC, progressing to Chief Process Officer for SCG in 2024.



## **Glyn Miles**

### **Group (Direct) Sales Director**

Glyn has over 20 years' of customer service and sales experience. He has a wide knowledge of IT systems, including networks, VoIP and security, which means he and his team can find innovative solutions to most customer requirements.

Glyn listens and likes to get under the skin of our customers to find out what makes them tick, so that the solutions he and his team propose really match their requirements.

His desire to do a good job well is evident in his approach and is reflected in the attitude of his team.





Direct



## **Ben Philpott**

### **Managing Director**

Ben has worked in the telecoms industry for over 25 years. Starting as a Field Engineer, he moved to become a Technical Support Specialist, eventually leading him to join iCS Communications in 2003 as Operations Manager. Over the next 19 years he worked alongside the owners of the business, finally becoming Managing Director.

Ben joined SCG in 2021 when iCS was acquired by the Group. He now has a Group role with a primary focus on supply.



## **Ben Parsons**

### **Business Development Director**

Ben worked in a variety of sales and recruitment roles before seeing the light and joining SCG 20 years ago.

Starting in telesales, he progressed to a field-based role, before moving on to equipment PBXs and ultimately becoming the Equipment Field Sales Manager.

In 2019, Ben became responsible for both the field sales team and the corporate account management team and is now the Business Development Director responsible for ensuring that the right solutions are provided to the right customers.

Outside of work, he loves to travel in his 1970's VW Campervan with his wife and three daughters.



## Simon Campbell

### Engineering Director

Simon joined SCG in 1997 as a Phone System Engineer, and has been instrumental in the development of the installations arm of the business.

He was promoted to Installations Director in 2013, moving to Director of Engineering in 2021.

Simon spent many years working at client premises, with his team. He now uses his wealth of hands-on experience to guide the field and office engineering teams.



## Paul Norsworthy

### Client Relations Director

Paul spent the early part of his career in senior management roles within the retail and finance sector. In 2011, Paul pursued a new and exciting career in technology and telecoms with SCG.

Since joining SCG, Paul has been involved in many aspects of the business within both the support and provisioning environment.

As Operations Director, Paul is very much at the forefront of the delivery of service.



## **Andy Williams**

### **Partner Development Director**

Andy began his journey with SCG 14 years ago and has driven the telesales and lead generation to record levels.

A highly skilled and creative sales professional, Andy brings a wealth of experience to the continuous development of the telesales teams.



Southern Communications Corporate Solutions Limited T/A SCG Corporate  
 Foundation House, 42-48 London Rd, Reigate RH2 9QQ  
 Company no. 02645307  
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**Switch Medical**  
 Company No. 02645307  
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**Glemnet Ltd**  
 Company No. 04308716  
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**Mark Sensier**  
**Managing Director**

Mark was the owner of Ascent Global Services who were acquired by SCG in September 2014.

Prior to Ascent, Mark has spent his 40 year career in the telecoms sector focusing on both the global carrier and business solutions sectors.

Following the Ascent acquisition, Mark took up his role as MD of Switch Communications (now SCCS) in 2016, when the previous owners retired from the business. Mark also leads the Group network operations team.



**Trevor Gordon**  
**Technical Services Director**

Trevor started his career in the telecommunications industry in 1990, working as a Service Engineer for Alcatel Telecom. He progressed quickly from 2nd and 3rd line support to working for the R&D team.

In 2001 he joined Switch Communications to lead the pre- and post-sales support departments, focusing on VoIP and unified communications and collaboration solutions.

Trevor's directorship began in 2015. He manages a team of voice and data sales and support engineers. Trevor has a passion for new and innovative solutions that will allow our clients to communicate simply, reliably, and securely, that are simple to use and improve productivity.



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**Stuart Durnell**  
**Business Development Director**

Stuart joined Switch Communications in 1996 and still loves working with the client base, many of whom he brought to the business as a young salesman.

Rising quickly through the ranks from Salesperson to Sales Manager and Sales Director, Stuart's forte is being so in touch with his clients that he not only knows their business, but the names and the breeds of their dogs.

Stuart is a keen sportsman playing tennis, squash and golf and is player / manager of HSBC Vets football team, which he has run for over 19 years.



**Zac Thompson**  
**Customer Operations Director**

Zac is a confident, highly organised and proactive individual with experience in management, service level IT service management, incident, project management, change and service delivery.



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**Grant Packham**  
**Sales Director SCG Corporate and  
 Commercial Director X-on Health**

Grant joined the Group in 2006 with Switch Communications who were acquired by SCG in 2015.

Based in the Reigate office, Grant has vast experience in all areas of sales and communication solutions. He currently has a dual role split between SCG Corporate and X-on Health.

Outside of work, Grant raced jetskis in the British and European championship for 15 years and was British champion in 2018.



**Ben Ryder**  
**Technical Director**

After joining Class in 2007, Ben has progressed through various roles and is now Technical Director, heading up the professional services team.

Combining experience in Cloud IT, security, and voice services, Ben gets a kick out of delivering technical solutions to business problems.

Outside of work, Ben runs a successful taxi service for his two children and will watch or attempt to play any sport with a spherical ball.



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**Ian Boyce**  
**Commercial Director**

Ian joined Class in 2017 as Commercial Director with a focus on pricing strategy and margin improvement.

Growth of the business, in particular the mobile base, has meant that Ian has developed a successful relationship with EE and Class is now seeing success further on the Network Services 2 Framework.

Away from work, Ian has shifted from playing hockey and cricket to running around after his two young daughters.





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**EBT Maintenance Limited**  
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## Sean Pearson

### Sales Director

Following a short career in the aerospace industry, Sean moved into telecom sales in the late 80s.

He joined TIC in 2010, armed with experience in both direct sales and management where he has progressed to assist Julie in the day-to-day running of the business.



## **Claire Maddox**

### **Managing Director**

Claire entered the telecoms industry in 2003 and supported resellers with bureau billing, WLR and provisioning; joining Eurolink in 2006 and becoming MD in 2016.

Whilst leading the business, Claire achieved her BA in Business Enterprise in 2014.

Outside of the business, Claire can be found with Derek enjoying walks in the Cotswolds with their two dogs, Louis and Miss Molly, often finishing with a cheeky glass of something!



## **Jamie Lewis**

### **Operations Director**

Jamie was new to the telecoms and IT industry when he joined SCG SW in December 2016, bringing with him 12 years of hospitality and retail experience.

Jamie has progressed through many roles since joining the business, transitioning from selling the dream to delivering the dream and it is his passion for problem solving which has seen him settle into the Operations Director role. It is here that Jamie can provide customers with solutions across multiple services whilst also providing pre-sales support and product training to the account management team. With an overall goal of providing a positive customer experience.

Outside of working, Jamie enjoys spending time with his daughter, gardening and supporting Man United - don't judge him too much.



## Adam Hacker

### Service Director

Adam joined Channel Comms in 1999 and now has over 20 years' experience in the telecoms industry.

He spent over 10 years as an Engineer working with clients from two users up to 3000 users, before becoming Service Manager and then promoted to Service Director in 2016.

Adam's wealth of experience and knowledge of the industry is vital in his role as Customer Experience Director for SCG SW.



## **John Matthews**

### **Managing Director**

John joined SCG Wales in March 2020, bringing over 15 years of leadership experience from the IT and technology sector.

John's leadership roles have been in the UK, US, Europe, and India, with a heavy bias on mergers and acquisitions.

When not working, John is something of an endurance athlete competing in Ironman races around the world. If not training or racing, he will be travelling and enjoying time with his wife and family.



## **Ben Stevens**

### **Sales Director**

Ben was with Pinnacle Telecom for 6 years, until Pinnacle joined SCG Wales at the end of 2019.

Ben finds the changing face of telecoms technology very intriguing and enjoys the sales opportunities it brings.

Ben has a wife and two children and enjoys his weekends watching his son play football and rugby.



## **Gary Pepper**

### **Service Director**

Gary has worked for SCG in various roles since 2015 and in January 2020, joined the SCG Wales team.

Gary is head of customer relations and our technical department. Gary has great commercial awareness and enjoys bringing this into his new role.

He lives in Bridgend with his family, is a self-confessed petrol head, and enjoys playing golf.



## **Nick Boulton**

### **Sales and Development Director**

Nick joined Channel Comms as a Salesman in 2000 and quickly progressed to running the sales in the business as Sales Director.

He now has 23 years' experience in the communications world.

Outside of work, he loves all things to do with his family, sport and seeing the world.

He is now delighted to be part of the SCG Wales team.



## **Sean Bamford**

### **Managing Director**

Sean has worked in the telecommunications industry for over 28 years and has experienced the transformation of the market from basic voice services through to today's more complex unified communications solutions.

Sean combines an aptitude for technical solutions, a love of sales and a strong belief in a team ethic which has given him the ability to create an environment that staff can thrive in.

Sean's goal is to take the best aspects of BSAS and combine them with the best aspects of SCG. Then, by providing strong leadership to an engaged team, create a business unit that is a shining light within the Group.



## Phil Coley

### Co-founder DuoCall MSP and InfiSIM

My B2B journey began in 2000 when I secured a BDM role at EcoCall. After a few moves to WorldCom, BT, Corp4U, and eventually Vodafone, I decided it was time to venture out on my own.

In 2005, I founded DuoCall Ltd, which evolved into DuoCall Communications two years later when James Bradley joined as my partner.

Initially, our core products were lines and mobiles, but we knew we needed to expand into PBX. This led to Andy Ringsell joining our team. With the addition of IT services and support in 2018, we've never looked back.

In 2016, we launched our IoT arm, InfiSIM, which has since become one of the leading M2M providers in the UK.

On a personal note, I have a passion for golf and football. I try to watch and play as much as possible, although it can be challenging with a large family!



## Andrew Ringsell

### Director of Managed Services

Andrew joined DuoCall in 2012 after successful sales roles with Wisdom Telecom and Admiral Voice & Data. Joining forces with Phil and James, Andrew helped them on their journey to provide more technical solutions in voice systems across the expanding DuoCall base of mobile, fixed line and connectivity customers.

Having delivered the growth James and Phil demanded, Andrew was promoted to director level and now holds various roles within the organisation supporting customers and colleagues in every area of the business.

Andrew prides himself and the team on solution selling to the highest degree of accuracy and loves complicated and complex opportunities.



## Neil McManus

### Managing Director

Neil has worked in telecoms for over 25 years initially as an engineer, before moving into project management, then various commercial roles.

In 2005 Neil founded GHM Communications with his father. In the proceeding years, GHM grew two distinct brands (GHM Communications) focusing on the supply of telephony services and IT managed services to UK SME's.

The trading brand GHM Care was launched in 2008 to cater for GHM's verticalization in the UK Care industry, delivering a full technology suite of services to Care Homes throughout the UK. Including telephony, WiFi, IT managed services and its own software solution (Nexus Care) which integrates with any nurse call system delivering alerts to smartphones, providing a full web-based aggregated reporting platform and onward integration with mobile care management platforms.



## Aidan McManus

### Technical Director

I've been the Technical/Engineering Director at GHM Communications since 2011, leading our exceptional support and engineering team. I have a deep passion for technology and an unwavering commitment to customer service and solutions. I enjoy working closely with the customers and understanding their needs and requirements.

My hands-on approach with clients fosters strong partnerships, as I enjoy resolving challenges and pioneer inventive telecoms and IT solutions for our customers.

I value the human connection, prioritising the client's perspective in every solution we offer.

My pursuit of the latest tech trends keeps GHM at the industry's cutting edge, translating into great customer experiences.





**Julian Coe**  
**Managing Director**

Julian joined X-on Health in January 2023 as a consultant following X-on Health's acquisition by SCG, to assist with the integration process. He was appointed Managing Director in April 2024.

His previous experience is in a range of industries including two businesses selling to the NHS - Ultrix Healthcare, which provided drug-testing services and Leso, which provided mental health therapy services.



**Claire Bissett**  
**Chief Financial Officer**

Claire joined X-on Health in 2014, having qualified as a Chartered Accountant with Arthur Andersen and then moving into the industry, holding roles within large companies such as Carphone Warehouse, Burberry and Willis Towers Watson. She manages all aspects of X-on Health's finances.



## Debbie Hughes

### Sales Director

Debbie joined X-on Health in 2011 heading up the sales team and is now Sales Director of X-on Health. She has over 12 years of experience in developing and executing sales strategies, managing contact centre and customer service operations, and leading high-performing teams.

Debbie's specialties include new business development, customer relationship management, people development and Cloud telephony.

She is passionate about leveraging technology to improve health outcomes and enhance customer experience, and works closely with internal and external stakeholders to identify and capitalize on new opportunities, drive innovation, and ensure customer satisfaction and retention.



## Derrick Measham

### Research and Development Director

Derrick joined X-on Health in 2001 and has had a key role in the development of a number of services, particularly in the field of notification and message exchange. Prior to joining X-on Health, he worked at PricewaterhouseCoopers developing solutions for mobile network operators.

Derrick is Research and Development Director of X-on Health, working with the development and product teams to navigate what healthcare communication might look like next and ensuring the product roadmap is aligned.



## Neil Miles

### Chief Operations Officer

Neil joined X-on Health in 2016 as Chief Operations Officer having held a number of senior roles in Ericsson, including Lead Service Delivery Manager of the Orange Global Customer Support Contract based in Hungary. Here he was responsible for leading the technical support operations for Orange across 25 countries.

Neil's MBA background, leadership experience and customer experience in a technically-challenging telecoms environment are key assets in driving forward X-on Health's growing customer portfolio.

Neil oversees X-on Health's platform, service delivery, field engineering and service desk teams.



Indirect



## Steve Cook

### Indirect Chairman

Steve is the co-founder of 2 Circles Communications. He is responsible for strategy and implementation.

Previously, Steve owned a direct sales company that made 500,000 sales for over 10 years in the UK and USA.

Steve is Chairman of SCG Together.



## Andrew Reid

### Chief Innovations Officer

Andrew is one of the founder owners and a 20 year member of the SAS (Steve Andy Steve) team of directors at 2 Circles. 2 Circles was acquired by the Southern Communications Group in April 2018.

Prior to starting 2 Circles, Andy worked with Steve Cook and Steve McConnell running a 300 strong direct sales and marketing company.



## Mark Shruga

### Chief Sales and Marketing Officer

Mark began his career in telecoms in April 1999 selling door-to-door to businesses across London, before being recruited as General Sales Manager, to drive the sales at Cable Telecom in 2001.

2005 saw Mark launch V Networks, selling it three years later to TalkTalk Business.

In 2010, Mark created the NSN brand from which the Group takes its trademarked cloud outline.

Mark specialises in channel creation, sales and marketing, coaching and training.

During this time, Mark graduated with an MA in Applied Coaching, focusing on the development of key staff.

Mark is a 3rd Dan martial arts instructor and teaches Aikido in West London.



## Nick Shruga

### Chief Commercial Officer

Nick began his career writing and developing software in South Africa in 2000 before heading up iHotdesk's tech team in London in 2005.

Joining V Networks as Operations Manager, he supported rapid growth by developing systems on demand and seamlessly integrating several acquisitions at TTB.

At NSN, Nick has built the centre of operations in South Africa, and in January 2018 NSN SA (Pty) was launched, now providing telecoms services across South Africa.

Nick continues to underpin the operations of NSN UK from South Africa.



## **Jonathan Levy**

### **Indirect Managing Director**

Jonathan joined Class in 2007, becoming MD in 2017. Starting off as an Electronics Engineer, he has spent 40 years in the telecoms industry with previous global roles at C&W and Level 3.

In 2022, following the integration of Class into the Group, Jonathan moved into the role of Managing Director the Indirect Business - SCG Together.



## **Mike Haynes**

### **Director of D365 Systems and Billing Innovation**

Mike joined 2 Circles in 2004 and specialises in billing, accounting and system design and development.



## Paul Ambridge

### Director of Customer Experience and Operations

Paul joined 2 Circles in October 2010 as Head of Customer Experience, and his previous wealth of experience in technical product management, management training, people development, and service / support saw a swift move to become Head of Delivery and Customer Experience.

Now, as Director of Operations, Paul oversees the full life cycle of the customer experience, from the point of provision to the point of re-sign or de-commission.

Paul's focus on continual improvement and desire to support all involved ensures his teams' commitment to delivering the best customer service in the industry.



## Sara Holland

### Director of Management Information Systems (MIS)

Sara joined SCG in 2011 as a member of the mobile team. Within three months she became the Mobile Manager and in 2013, she became Mobile and Billing Manager.

Sara's vast knowledge of the business took her to the role of Operations Manager where she was instrumental in constructing systems and processes for SCG.

Sara then moved to be Head of Management Information and with all her prior experience, now sits as Director of Management Information Systems (MIS), ensuring SCG's internal systems and reporting are streamlined, standardised and where possible, automated.





## Jenny Evans

### Director of Quality Assurance

Jenny joined SCG Wales in 2017 as part of the DataKom acquisition.

Jenny started as Operations Manager, was promoted to Operations Director in 2020 and moved to a Group role as Director of Quality Assurance in 2024.

Jenny works on the standardisation of system and reporting processes throughout the Group, alongside working on the Dynamics 365 CRM project.



## Lorraine Smyth

### Director of Wholesale

Lorraine joined 2 Circles in 2004 as a Customer Experience Account Manager, before moving into sales in 2008 as a Channel Manager.

Lorraine led the sales team for 7 years as Head of Sales, including developing the partner experience team to provide the day-to-day support for 2 Circles Elite and Wholesale Partners.

As Director of Elite Partners, Lorraine brings her sales knowledge and channel experience to continue achieving sales growth and the recruitment of new channel partners.



## Ryan Kersey

### Director of Affinity Partner Experience

Ryan has been with NSN pretty much since its journey began and has been responsible for driving new business through the partner channel as well as leading the upsales team through their success in upselling products and services into our existing base.

In Ryan's new role within SCG, he is responsible for the Affinity Partner Programme and onboarding new partners and working with existing partners to keep adding new customers and continuing the growth of the business.



## Nathan Shraga

### Director of UK Service

Nathan originally joined NSN SA in 2012, starting as a Helpdesk and Provisioning Agent. As the business scaled, he took on the role of Head of Faults and Escalations.

The business grew again and there became a need for a person on the ground in the UK to be customer-facing in order to represent our operations divisions, as such, Nathan immigrated to the UK in 2017 and took on the role of UK Service Delivery Manager.

Through the SCG acquisition in 2018, he gained further experience in the service delivery and repair departments and eventually taking on the Director of UK Service SSD role.



## Andrew Robinson

### Managing Director

After managing a multi-site network at one of our clients, Andy joined SCG in 2004, inheriting a single server before going on to design and build the foundations of the Group IT network we have today.

Successfully combining IT and telephony, Andy progressed to the operational board in 2010 as IT and Technical Services Director.

Andy successfully led the technical due diligence team scoping our hosted telephony platform and became MyPhones Managing Director in 2018.



## Wayne Mills-Kidals

### Managing Director

Since joining Chris in 2016, Wayne has developed Fuse 2 Communications into a truly diverse and resilient independent network, offering best-in-class voice and data services, with a team that includes years of industry experience.



## Chris Blagg

### Chief Operating Officer

Co-founder of Fuse 2 Communications and developed a completely independent global SIP voice networking offering best-in-class technologies to SME's and large enterprises on a global scale. Overlaying the highly diverse network with cutting edge Cloud telephony services as well as CCaaS solutions.



If you need any more information, please contact [marketing@scgtogether.com](mailto:marketing@scgtogether.com)